

## BOARD NOMINATING POLICY

### SOURCES

- Current Board
- Staff
- Donors
- Corporate Partners
- Government Partners
- Elected Officials
- Others

### RECRUITMENT PROCEDURES

1. Forward names with resumes, curriculum vita, or biography to the CEO and Executive Committee for consideration.
2. CEO and Executive Committee to review the information provided to ensure it is complete to start the nomination process.
3. Upon review and acceptance of information, Board Chair or CEO contacts the candidate to share the Board Member description, roles, and responsibilities and ascertain interest.
4. If the Executive Committee approves, Candidate is presented at the next Full Board meeting.

### NOMINATE

1. Executive Committee reviews Candidate materials.
2. Executive Committee votes on candidates.
3. Executive Committee recommends to Board.
4. Board votes.

### ORIENTATION

1. CEO Meet & Greet
2. New Board Member Packet
  - Board Member Job Description
  - Confidentiality, Code of Ethics, Conflict of Interest Documents
  - Board Profile
  - Board, Staff, and Committee Directory
  - Board Member Website Login
  - Staff Meet & Great

### CANDIDATE DEVELOPMENT

1. Mentorship
  - New Board Member matched with seasoned board member as mentor
  - Mentor supports new board member during transition process on the Board
  - New Board Member is invited to attend a rotation of committee meetings