

BOARD NOMINATING POLICY

SOURCES

- Current Board
- Staff
- Donors
- Corporate Partners
- Government Partners
- Elected Officials
- Others

RECRUITMENT PROCEDURES

1. Forward names with resumes, curriculum vita, or biography to the CEO and Nominating Chair for consideration.
2. CEO and Nominating Chair to review the -information provided to ensure it is complete to start the nomination process.
3. Upon review and acceptance of information, Nominating Chair or CEO contacts the candidate to share the Board Member description, roles, and responsibilities and ascertain interest.
4. Nominating Chair makes recommendations to Executive Committee, circulating supporting documentation to begin a nomination review.
5. If the Executive Committee approves, Candidate is presented at the next Full Board meeting.

NOMINATE

1. Nominating Chair reviews Candidate materials.
2. Recommendation submitted to Executive Committee.
3. Executive Committee votes on candidates.
4. Executive Committee recommends to Board.
5. Board votes.

ORIENTATION

1. CEO Meet & Greet
2. New Board Member Packet
 - Board Member Job Description
 - Confidentiality, Code of Ethics, Conflict of Interest Documents
 - Board Profile
 - Board, Staff, and Committee Directory
 - Board Member Website Login
 - Staff Meet & Great

CANDIDATE DEVELOPMENT

1. Mentorship
 - New Board Member matched with seasoned board member as mentor
 - Mentor supports new board member during transition process on the Board
 - New Board Member is invited to attend a rotation of committee meetings