



Board of Directors

Board Members support the work of Fox Valley United Way providing mission-based leadership and strategic governance. While day-to-day operations are led by Fox Valley United Way's Chief Executive Officer (CEO), the Board-CEO relationship is a partnership, and the appropriate involvement of the Board is both critical and expected. Specific Board Member responsibilities include:

Leadership, governance and oversight

- Serving as a trusted advisor to the CEO as s/he develops and implements Fox Valley United Way's strategic plan
- Approving Fox Valley United Way's annual budget, audit reports, and material business decisions; being informed of, and meeting all, legal and fiduciary responsibilities
- Contributing to an annual performance evaluation of the CEO
- Assisting the CEO and Nominating Committee in identifying and recruiting other Board Members
- Partnering with the CEO and other board members to ensure that board resolutions are carried out
- Serving on committees or task forces and taking on special assignments
- Representing Fox Valley United Way to stakeholders; acting as an ambassador for the organization, communicating and promoting the organization's mission, vision, and core values to the community
- Ensuring Fox Valley United Way's commitment to a diverse board and staff reflects the communities Fox Valley United Way serves
- Identify key issues within the community, Fox Valley United Way can address through their mission and programs

Fundraising

Board Members will consider Fox Valley United Way a philanthropic priority and make annual gifts that reflect that priority. So that Fox Valley United Way can credibly solicit contributions from foundations, organizations, and individuals, Fox Valley United Way expects to have 100 percent of Board Members make an annual contribution that is commensurate with their capacity. Board Members are also encouraged to solicit other contributions, sponsorships and/or workplace campaigns.

Qualifications

This is an extraordinary opportunity for an individual passionate about the mission of Fox Valley United Way.

Ideal candidates will have the following qualifications:

- A commitment to and understanding of Fox Valley United Way beneficiaries
- Savvy diplomatic skills and a natural affinity for cultivating relationships and persuading, convening, facilitating, and building consensus among diverse individuals
- Personal qualities of integrity, credibility, and a passion for improving the lives of Fox Valley United Way's beneficiaries

**Members will be asked to:**

- Sign a Code of Ethics Agreement
- Sign a Conflict of Interest / Confidentiality Agreement

Commitment

Board Members are required to attend monthly meetings, attend special events when their schedule allows, and serve on a committee each year. In accordance with the Fox Valley United Way by-laws, a board member who has been absent from three (3) consecutive Board meetings or who has missed five (5) meetings in the year will be subject to removal from the Board.

Term

The Board of Directors meets on the second Thursday of every month at 8:30 a.m. These meetings are typically virtual, with a minimum of one (1) in-person meeting held annually. Fox Valley United Way's Board Members serve a 3-year term and are eligible for re-appointment for one additional term.

Our Mission

Fox Valley United Way is committed to ensuring that all families in our communities have equitable access to opportunities and resources by investing in positive health, education, and financial outcomes.

Our Vision

We envision a community where all children have a strong foundation for success in school and life

Our Core Values

We value the experiences, cultures, voices and intellect of our diverse stakeholders. We bring equity to the forefront of our work. We hold forth the core values of Collaboration, Integrity, Accountability, Compassion and Innovation.